



Coach & Coach Supervisor Profile

Ali DUBBINS FCIPD ICF PCC

“Enabling clients to adopt and sustain coherent change aligned to personal values and professional aspirations is an inspirational honor. The results my clients manifest always reflect the courage and energy they are committed to investing in becoming masters of their vision.”

COACHING & SUPERVISION STYLE

I work with clients in trusting partnership; co-creating conditions required to explore living into their life. I blend ontological principles, neuroscience, psychological models and neuroplasticity techniques, meeting the client where they are in trusting and other harmonised techniques, I partner with clients in the sacred space of revelatory dialogue to generate new perspectives and new possibilities arising from coherent awareness of emerging insights.

COMMERCIAL EXPERIENCE, INDUSTRY SECTORS, CLIENTS

My commercial background is in international HR and OD, working across the Middle East and Central Europe, in often challenging economic, political and social climates. A portfolio of consulting and senior leadership roles in Europe and the UK in the second half of my employed career include sector experience in banking & finance, chemical, food and industrial manufacturing, healthcare, education, transportation, legal, and aviation sector clients. Companies I've worked with and for include DHL International, HBOS, Aviva, ICI, AstraZeneca, Syngenta, Nestle, the NHS, The Care Quality Commission, Anglia Ruskin University, University of Greenwich, Local Government, private sector international businesses in film and media, law, retail, service, marketing and innovation, and the not for profit sector. I've led teams in operational, tactical and strategic organisational structures.

COACHING EXPERIENCE

I coach and coach-supervise internationally, virtually and in-person; examples include:

- Board / C-Suite leaders & Private Sector Enterprise Leaders and coaches
- 1:1 and team leadership development coaching
- Operational, HR & OD strategy development
- Transformation and Integration Change coaching for leaders
- Improving Team Health coaching and facilitation
- Career & Life goals coaching
- Transformation and change coaching for leaders
- First 90 days in leadership coaching within onboarding programmes

QUALIFICATIONS, ACCREDITATIONS

I hold the following qualifications, accreditation and professional memberships:

- International Coach Federation Professional Certified Coach- ICF PCC® status
- Ontological coach - Newfield Network USA ©
- The Humanitarian Coaching Network – Coach
- The McLean-Harvard Medical Leadership School – Associate
- Master NLP Coach, Master Hypnotherapist and Timeline Therapist MABNLP® ABH ©

- Compassion Focused Therapy - The Compassionate Mind Foundation UK ©
- European Mentoring and Coaching Council © Registered
- British Psychological Society © Psychometrician Registered
- Conflict and mediation negotiator and coach Law Society UK © accredited
- Spiritual Wellbeing coach - The Spiritual Companions Trust-Crossfields Institute UK ©
- Chartered Fellow with the Institute of Personnel & Development -FCIPD status